

PARENTS ASSOCIATION AGM

November 21st, 2013

Moshi Campus

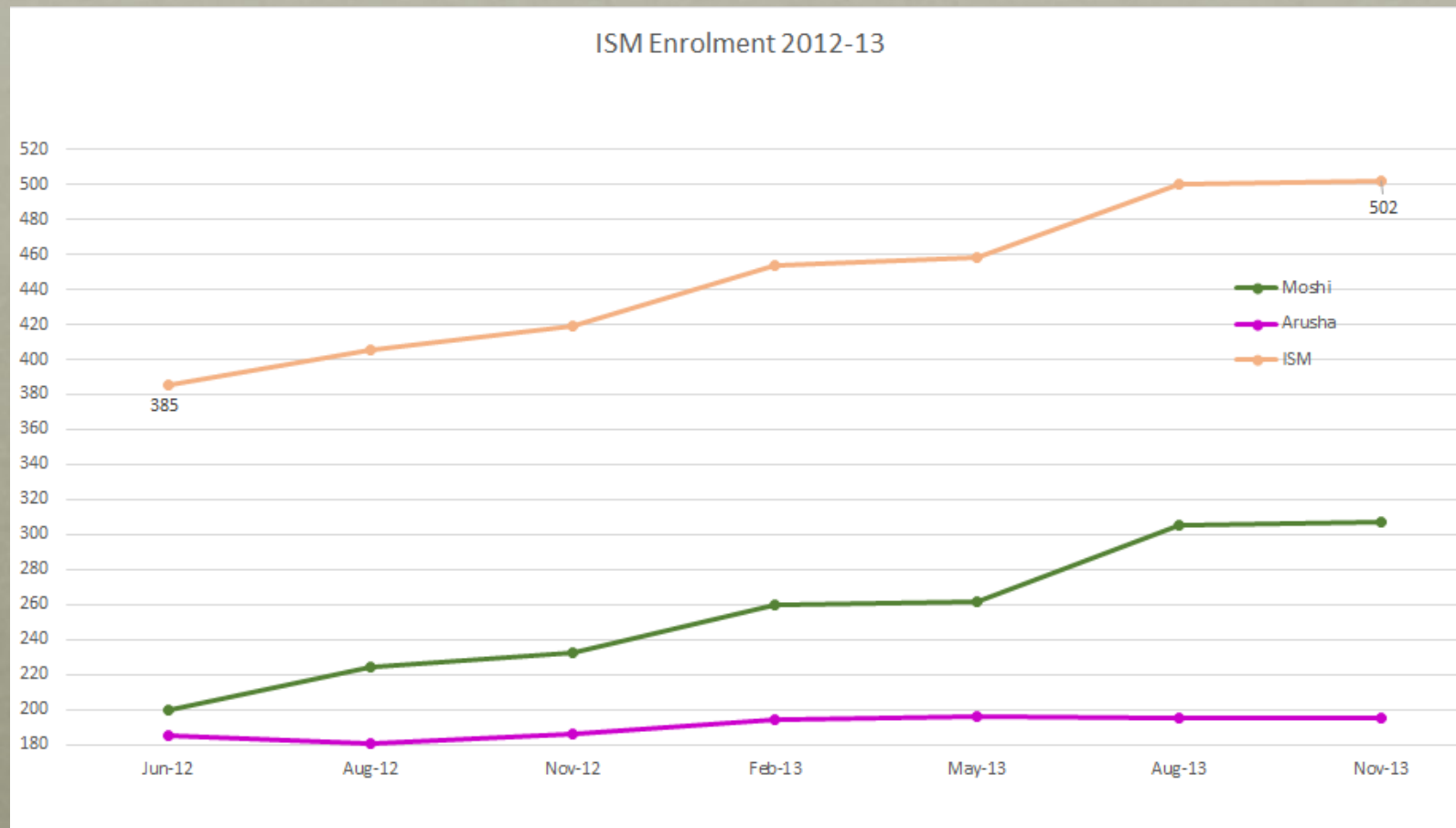
INTERNATIONAL SCHOOL MOSHI



BOARDING ENROLMENT –MOSHI CAMPUS



ISM ENROLMENT



A BEAUTIFUL CAMPUS!



THE VIEW FROM MY OFFICE!



WE ALL ENJOY EATING
HERE!



KIVULI EXTENSION





THE KIONGOZI PROJECT BEGINS!





NEW BASKETBALL COURT (MOSHI)





ARUSHA CAMPUS



ARUSHA CAMPUS

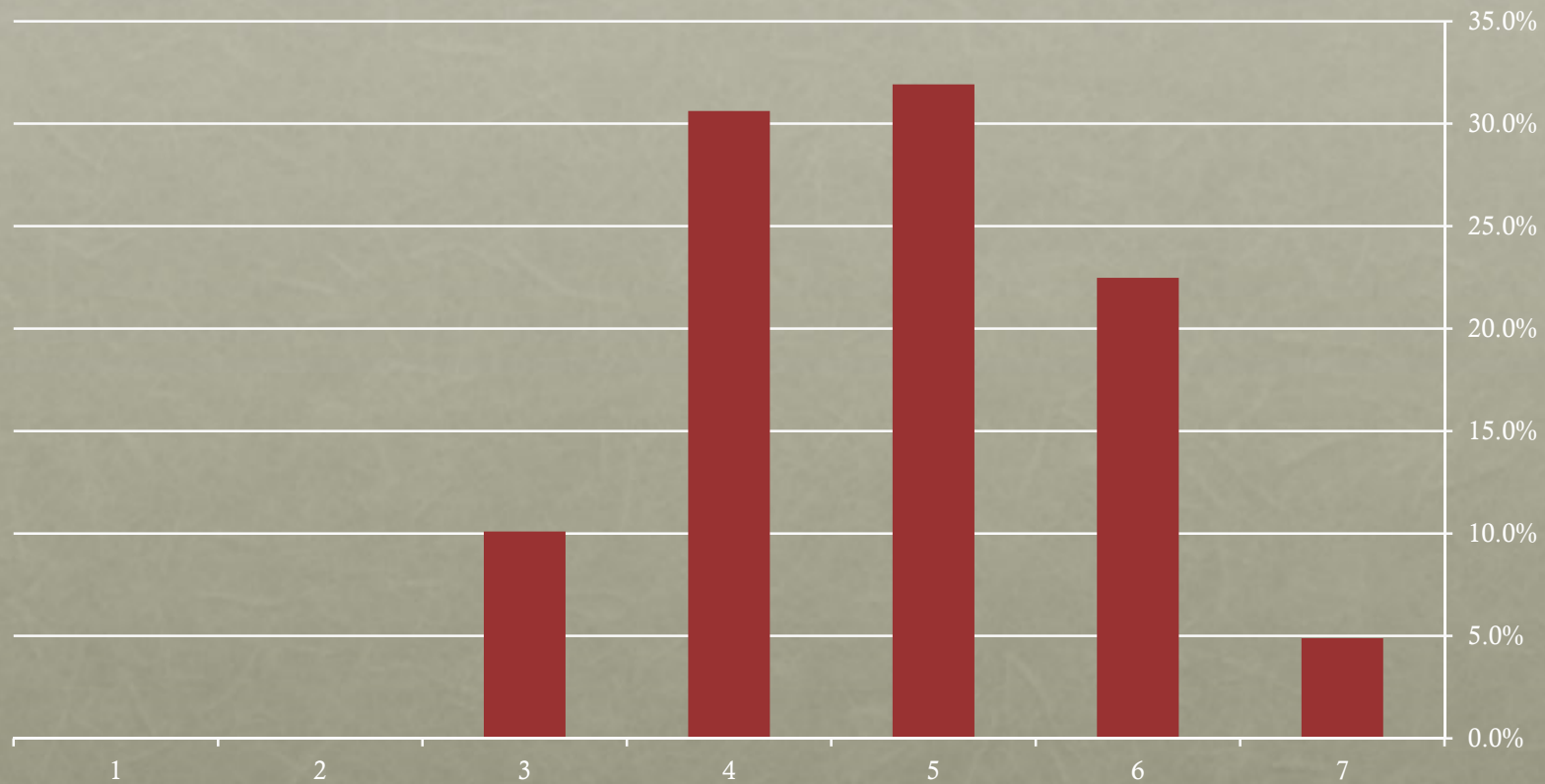


WE LOVE TO PLAY!



MYP RESULTS – ISM 2013

Grade Distribution 2013



INTER-SCHOOL SPORTS ARUSHA CAMPUS




INTER-SCHOOL SPORTS



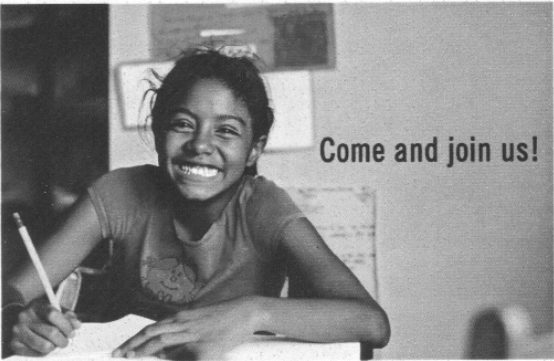
INTER-SCHOOL SPORTS



MYP SCHOLARSHIPS- ARUSHA

 International
School Moshi

ACADEMIC AWARDS



Come and join us!

We are offering academic awards for August 2013 worth 25% of tuition fees. Students aged 8 to 16 who are academically able are encouraged to apply.

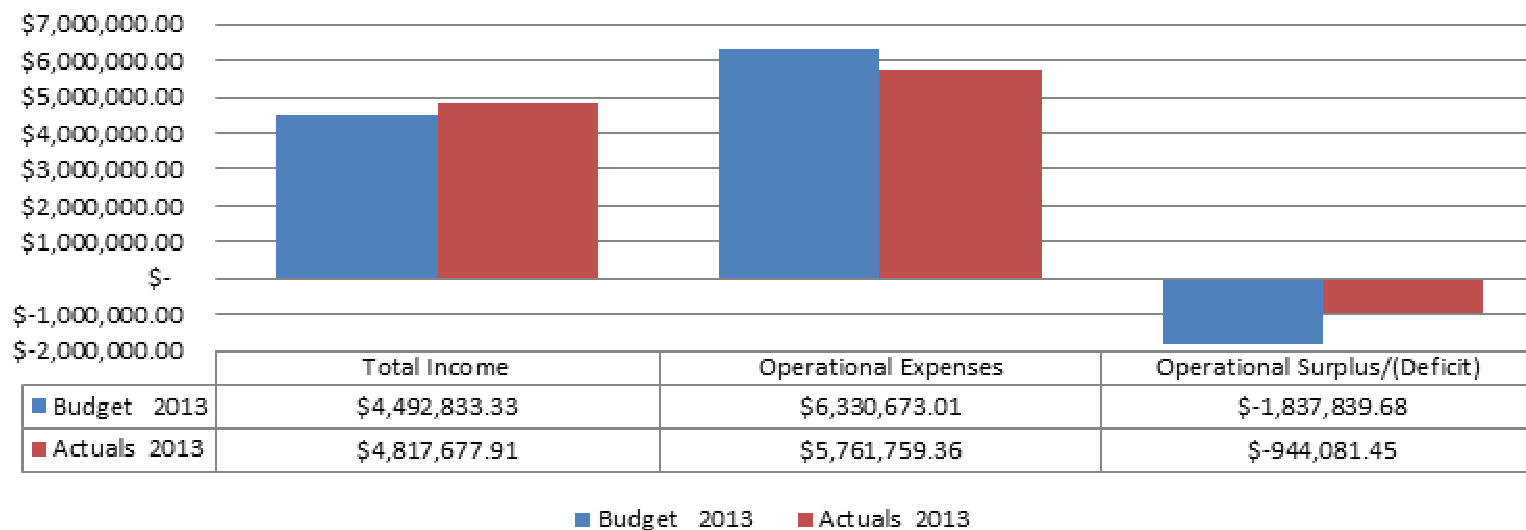
How to apply
Please send or email a cover letter and copies of the most recent school reports to
Arusha Campus arusha@ismoshi.org or Moshi Campus moshi@ismosh.org

Deadline 5th June 2013

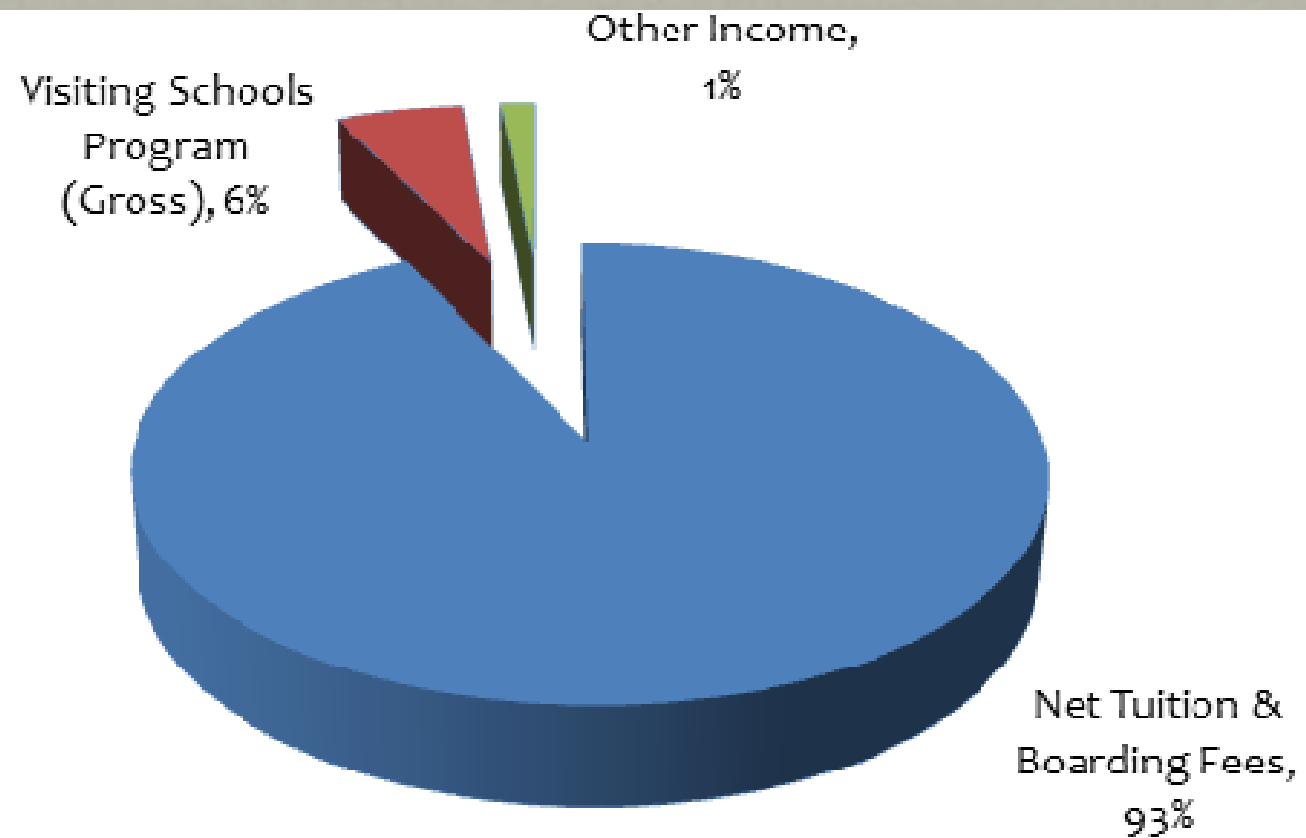
www.ismoshiarusha.org

INCOME AND EXPENDITURE 2012-13

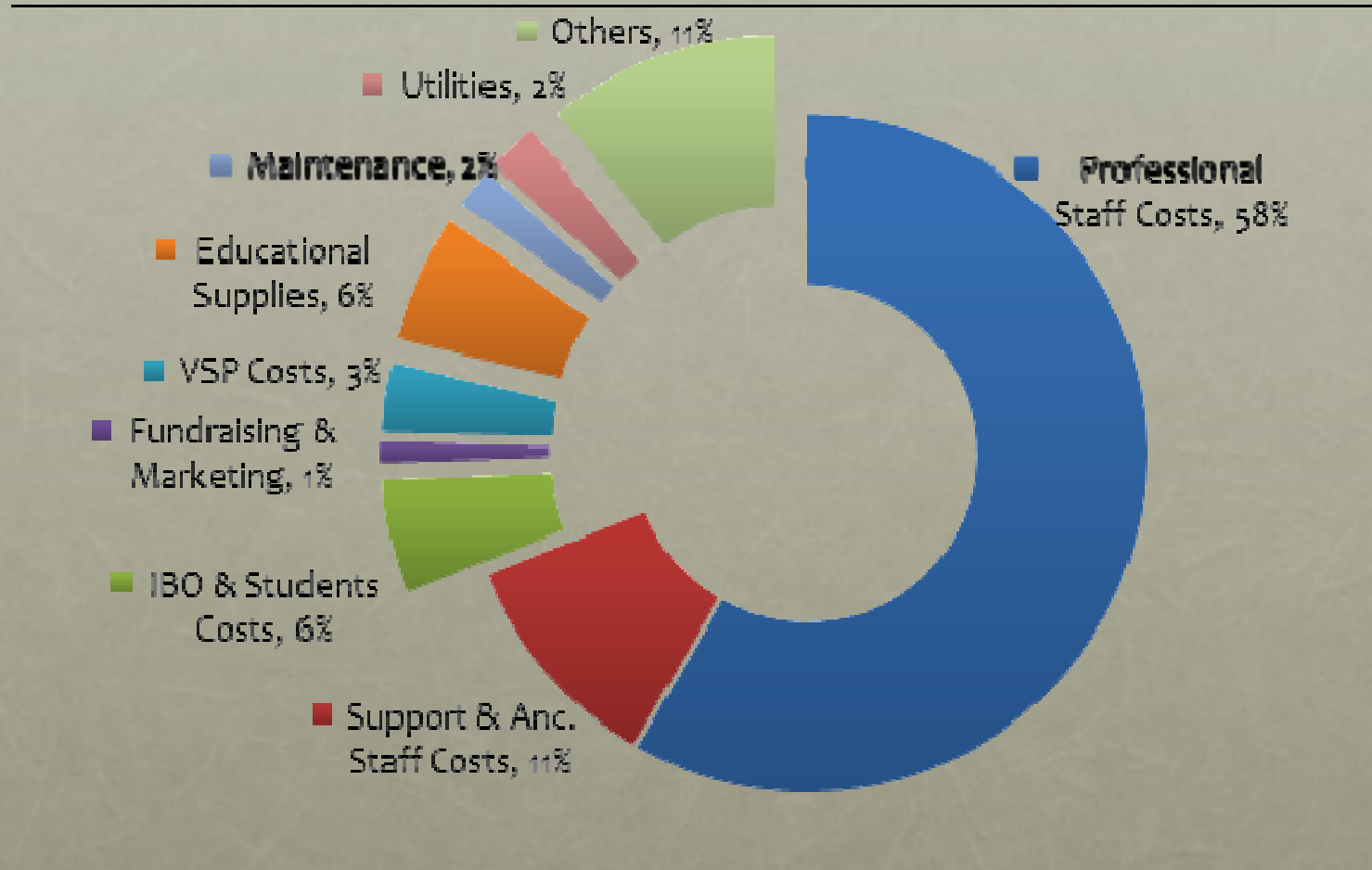
Income & Expenditure: Projection vs Actuals



INCOME



EXPENSES



IBDP AT ARUSHA CAMPUS





THANK YOU FOR COMING!
HAVE A SAFE JOURNEY HOME!



THANK YOU FOR COMING
Have a safe journey home



**International
School Moshi**

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PARENTS ASSOCIATION ANNUAL GENERAL MEETING

NOVEMBER 2013

It is hard to believe that I have been Director here at the International School Moshi for 16 months. Time has gone so quickly and so much has happened in this short period. However, due to the effort and hard work of everyone in the school community, ISM faces a very positive future.

Under the leadership of Keiron White (Head of Campus) and Totty Aris (Deputy Head of Campus), as well as a dedicated staff, boarder numbers on the Moshi Campus have increased by 50% to 152 students and the student roll has now passed the 300 mark. At the end of the last school year, the Arusha Campus lost over 50 students, as a number of families moved to other parts of the world. However, thanks to the dedication of Eanna O'Boyle (Head of Campus), Maree Raeburn (Deputy Head of Campus) and their staff, they replaced each one and even managed to obtain a small increase in student numbers. So the new school year started very positively and I am delighted to be able to report that this has been maintained throughout the first half of 2013/14. We have made significant progress together and on behalf of both teachers, support staff and students I would like to thank all parents and friends present for your continued support. Not only have you been prepared to make financial sacrifices to ensure that your child benefits from a full IB education, you have clearly spoken well about our school to family, colleagues and friends. News certainly travels fast in Africa!

In this report, I will describe the major events that have taken place at ISM on each campus since the beginning of this school year, as well as some of those enjoyed by students from both campuses. I will go over the financial statements for the school year 2012/13 and conclude by updating you on some of the exciting initiatives that the Governing Board and Senior Management Team have been working on over the past few months.

MOSHI CAMPUS

I have already drawn your attention to the growth in the student roll on the Moshi Campus. This has been enormously encouraging and I think that everyone was taken by surprise by how quickly change seemed to occur. Towards the end of the 2012/13 school year, we took the decision to extend Kivuli Boarding House (MYP Boys) to provide eight additional beds, all of which were filled by the beginning of the school year. We also adapted one of our staff houses, Kipawa to allow us six additional spaces for MYP girls and provided extra room space in Kijana for a few more Diploma Girls. We also agreed to fund an extension to Kiongozi (MYP Girls) and although there have been a few frustrations in terms of starting this project, chiefly due to the need for permission to cut down three trees, we hope that this will now be completed by the end of February 2014.

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In addition to creating new boarding accommodation, we have also started the refurbishment of the basketball/netball courts and will complete the tennis courts next year. As I am sure that you are aware we also have plans for further construction next summer on Moshi Campus. I will explain more about this later in this report.

Many parents judge a school on its examination results, although I know that the majority of you here this evening will know that a quality education today is far more than this. However, exam results are an important indicator of success and I am delighted to report that our IB Diploma results at the end of the 2012/13 school year were, once again very encouraging. Out of a maximum of 45 points, one student scored 41, and one 39, with a total of 41% scoring over 30. The pass mark for the International Baccalaureate Diploma is 24 points. The global pass rate for the Diploma Programme is approximately 78%; last year our overall pass rate was 88%, an increase of 3% on the 2011/12 results. I am of course enormously grateful to all of our hard-working teachers and support staff for playing their part in ensuring that our students performed so successfully again last year.

It was also rewarding to see that three of our students gained full scholarships to leading US Universities – Harvard, Duke and Amherst, Boston, each one carrying funding of nearly \$250000. We are very hopeful that a number of our students will secure similar University scholarships this school year. Watch this space!

Apart from their academic studies, many of our Moshi students have been engaged in a variety of sporting and extra curricular activities. I would like to say special congratulations to the Moshi Campus Swimming Team who performed most creditably in the Tanzanian Open Swimming Championships at Braeburn School in late September against strong competition.

The other major sporting competition to date was the Inter-House Sports held on Thursday, October 31st where once again we saw so many of our students performing well, showing good sportsmanship and above all having fun. It was another very special day in the life of Moshi Campus and we are now all looking forward with anticipation and excitement to the Sports Weekend this next weekend when we will welcome over 550 visiting students.

One of the significant highlights of the year was the PA Fundraiser for the Refurbishment of the Karibu Hall, a project led so ably by Caroline, Rishi, Jyoti and Florida, our PA Moshi Executive Committee. The fact that they managed to raise over Tsh 13 million in just one afternoon is a tribute to their dedication and hard work for providing an important foundation in terms of Moshi Campus' facilities development.

ARUSHA CAMPUS

Dividing my time between the two campuses has been and I suspect will always be quite challenging. This year I have tried to spend two days every week in Arusha, leaving me with three days at the Moshi Campus. I am conscious of course that both campuses would like the Director on site 5 days a week but this would be hard to achieve without a helicopter, a resource that we are not planning to fund at this time. I certainly feel that the current split of my time serves ISM well. We are now utilizing a dedicated VPN line between the two campuses which allows us to hold both Senior Management and other meetings via video-link. This has certainly helped us to save both time and costs in terms of cross-campus meetings.

We were all absolutely delighted by last year's M5 cohort at the Arusha Campus. They really did themselves proud in terms of their MYP Certificates. Every student gained a certificate and the school had its highest overall average grades since the programme was started. As Eanna O' Boyle was pleased to write in the Arusha Campus News, 'We are proud to be performing better than the majority of MYP schools in the world!' I noted at the time that these were similar words to those used by Eanna following the International Schools Assessment results last May when the Arusha P4/P5/P6/M1 and M3 students performed so well. It

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was encouraging to hear Eanna report that we were doing better than the majority of international schools in Mathematics, Reading and Writing.

In late September, I counted myself as being very fortunate to have been able to spend the whole week-end with our two swimming teams at the Tanzanian Swimming Championships. Both the sportsmanship and general behavior displayed by all of the competitors was enormously encouraging. It was wonderful to see so many Arusha students doing so well throughout the weekend and I was delighted to hear that many of them also competed very successfully in the competition in Mombasa. We are indeed most grateful to Coach Sebastian for all he has done to support our young swimmers in Arusha and to help them achieve so well in national competitions.

Due to my involvement with the Arusha Rotary Club, I also attended the Arusha Cycling Club 'Heart Fundraiser' on Saturday, September 7th and it was good to see so many students, parents and teachers taking part. Due to my busy schedule, sadly, I am not always available to attend the events that I would like to on either campus but I have had the privilege to listen to a number of Class Assemblies at the Arusha Campus including only a few weeks ago, The Peace Run Assembly which demonstrated the dedication and talent of so many students. It was also a pleasure to attend the Inter-School Athletics Carnival on November 16th where the Arusha Campus competed particularly successfully.

One of the exciting initiatives that is currently being developed at the Arusha Campus is the introduction of full MYP Scholarships for talented Tanzanian students from national curriculum schools. We hope that this will help ensure that our quality programmes are brought to the attention of as wide a group of young people as possible and also bring an additional range of talent and skills into the school. There has been an enormous amount of interest with over 120 applications. We wish those responsible for leading the assessment process forward every success and very much look forward to welcoming up to 4 new Scholars on to campus in January, 2014.

Another very exciting initiative this year is the Professional Development Weekend at the Arusha Campus scheduled for Saturday, December 7th and 8th. We are expecting over 80 teachers from all over Tanzania to take part in our 'Breaking Boundaries' workshop, which will focus on strategies and ideas linked to 21st Century Learning. I am grateful to Eanna and Maree for spear-heading this event.

COMMON EVENTS

One of the strengths of ISM is the opportunities that it provides to students from both campuses to join together for various events. These include Outdoor Pursuits; Campcraft (M1); Pangani (M2); the M3 Arts Trip, West Kilimanjaro (M4) and the Leadership Symposium (M5). These are activities that stretch and challenge our young people both academically and socially and I would like to take this opportunity to thank all of my colleagues who give up their time to take part in our co-curricular programmes.

It occurred to me as I was preparing these words that our teachers on both campuses also benefit from collaborating together. About 6 weeks ago, a large group of colleagues joined together at the Arusha Campus to study first aid and wilderness training. 20 hours of collaborative work over one week-end! I think that you will agree that this is truly going the extra-mile for our students.

THE FUTURE

So I hope that you will agree with me that we have made enormous strides in just over a year and that the future looks bright for ISM! During the last 12 months both the Board of Governors, the Finance Committee and the Senior Management Team have been working enormously hard on some new initiatives and as you

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know we recently took decisions to move forward with a number of these.

Moshi Campus

Decisions were taken to:

- Consolidate enrollment. Please note that programme expansion was considered carefully and will be reviewed again at a later stage
- Appoint another full-time EAL/SEN teacher in August 2014 to support the excellent work currently undertaken by Debbie Garbutt (SEN) and Ingrid Chavez (EAL). This new appointment will begin in August 2014
- Purchase additional educational resources
- Increase Internet bandwidth
- Appoint an administrator to support the work of the Programme Coordinators, Deputy Head of Campus and Head of Campus
- Refurbish the tennis/basketball courts over a period of two years. The first phase of this project will be completed by the end of this month.
- Refurbish the Changing Rooms, a project that will begin during the summer vacation 2014
- Create a Technology (Design) Room to support MYP technology, a project that will begin in October 2014

Arusha Campus

As you are aware, a significantly important decision was taken nearly two months ago to implement the International Baccalaureate Diploma Programme here at the Arusha Campus as from August 2014. This will involve purchasing extra resources and increased Internet bandwidth, and hiring five additional teachers before the programme begins. We will also undergo an authorization visit from the International Baccalaureate in April/May 2014. It should be noted that in Year 1 of the programme we will not need to construct any new buildings but by August 2015, will have to have built a new classroom and science laboratory in order to support the requirements of the D2 programme.

So as you can see, these are exciting times. The Board are about to begin a Strategic Planning process in conjunction with a leading South African company focusing on what international education here in Tanzania will look like over the next ten years or so and how ISM might fit in with this.

Before finishing, I would like you to reflect once again on how much more positive the future looks this year than it did a year or so ago. Our new initiatives will really put ISM on the world stage and demonstrate that the school is growing and succeeding well. We already have waiting lists on both campuses for the next school year and I can only see these increasing over the coming months. However, we clearly should not be complacent and sit back and wait for students to join our campuses. We must all take pride in our achievements and be proud of the decisions recently approved by the Governing Board. I ask you to go out into your communities and continue to sing the school's praises. Help us to advertise our new initiatives and enjoy being part of the future of this exceptional place of learning. As a father, I have watched carefully as my own two daughters have grown here at ISM, both in terms of their learning and social development. They are developing a true love of learning; they are deepening their understanding of how to learn, how to ask deep questions, how to research and above all are developing in confidence each and every day. Do they ask too many questions? Of course they do and I am sure that your children do the same but don't forget how much we value the process of inquiry here at ISM. These are all wonderful attributes that I am so keen to see instilled in as many Tanzanian and expatriate students as we can attract into our school. I urge you to do all you can to help us achieve this.

I would like to take this opportunity to thank both the PA Executive Committees on both campuses for all that they are doing to support ISM. This would not be such a positive place of learning without them. I would also like to thank the Governing Board and Senior Management Team, for spending countless hours drawing up and reviewing documentation supporting the school's ongoing development, and of course the teachers and

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other professional staff for doing what they do so well each and every day, caring for and teaching your children and generally supporting the school's ongoing improvement. Finally, I would like to thank all of you here this evening for sparing the time to come and learn more about our school. I hope that, like me, you are enormously proud of all that we have achieved together over the past year and I certainly look forward to us continuing to work together over the next 12 months or so to bring all of these exciting new initiatives to fruition.

Thank you.

Bob Horton

Director

ISM – November 2013

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